

December 11, 2011

Board of Directors Meeting Minutes

Attendees: Kathleen, Jan, Nick, Joe, Delane, Jeff, Vera

Others attending: David B., Ann W., Leo and George.

Jeff opened the meeting with a prayer.

Minutes of November board meeting were approved as read.

Jeff reported that he had contacted Elder Ken Martin, but had no other additional info at this time.

Vera sent out a financial report to all board members. It was approved as read. By January we should be able to put back funds in the Endowment fund that were used in October. We have collected \$9,000 toward the \$12, 000 A/C bill.

Committee Reports:

Building and Grounds: The Board has accepted Leo Hernandez' offer to chair the Building and Grounds committee. An explanation was given of the responsibilities of this committee to Leo. We are grateful for his participation.

Worship Team: No team established as yet. Vera will ask around. Leslie is willing to chair ushers and greeters for services.

Outreach: Finishing up 2011 projects with nursing home visit on 18th. Getting group formed to plan 2012 projects.

Fellowship: Not doing anything for next 3 months.

Congregational care: doing Christmas cards for members today.

Stewardship: Have had one meeting. Will kick off in January.

Ad Hoc: Survey closed last week. Have results and will be putting info on website with a link on e-letter as well. Summary of written comments were

- Need to be more welcoming to newcomers and to address the perceptions of cliques
- Have diversity in our worship service style
- Strengthen our ministry teams and develop programming, in particular address the needs and interests of youth and young adults
- Pay more attention to social justice issues and community outreach
- The need for the pastor to be a leader and the need for the congregation to be supportive of the new pastor.

Focus Groups will be done in January on Tuesday nights: Seniors, Young People, Regular attendees, non-attendees. Ad Hoc members will act as scribes while Sandra will lead focus groups. Next committee meeting will be Feb. 6th.

The Ad Hoc committee has been in contact with MCC and expects to hear back after the holidays.

Ann explained that the Ad Hoc committee needs a by-law change by Spring congregational meeting requiring a 75% percent (or more) approval vote of quorum of voting members at meeting to decide on a new pastor. There will be five board members on the search committee and 4 non-board members. Still doing research on costs for travel, etc., for interviews of candidates, plus figuring out salary amounts, etc. An Interim pastor should help with many of these issues.

Old Business:

Gale now has an Office Depot credit card for church office expenses.

Joe is still looking over the window policy.

Kathleen hopes to have info on children's policy by February board meeting.

Vera and Randy are still working on leasing church space for weddings, etc.

New Business:

It was suggested that Lisa Hall attend next board meeting to discuss issues regarding the website and changes that might be possible.

It was determined that a committee should be established in January for the 25th Anniversary of MCCOOR.

Additional info:

Jeff explained that the Board Agenda should be "Action" items or motions. It was requested that we add a motion regarding church business cards on the January agenda as well as a motion on a cell phone "policy."

CLOSED SESSION:

It was decided that we would need to have copies of contracts in hand to be able to review – so review was tabled until the January board meeting.

Jan read the letter from Mollie tendering her resignation. It was moved, seconded and accepted that we accept Mollie's resignation. It was moved, seconded and approved that we pay Mollie her entire December salary.

Delane will handle the wording for e-letter regarding the Christmas cantata, the Christmas program and Mollie's resignation.

It was decided that cards of appreciation would be given staff for Christmas. It was also agreed to make a monetary gift to Gale.

After a discussion about needs for January Board meeting:

Copy of all employment contacts for review

Jeff to take responsibility regarding electronic filing of info so that we can take policy action to store church records.

Hopefully, we can improve looks of e-letter in future. Need to put it into more of a PDF format.

Board Duty for January:

January 1: Kathleen, Nick

January 8: Vera, Delane

January 15: Joe, Jan

January 22: Vera, Kathleen

January 29: Jan, Delane

Respectfully submitted,

Jan Rogerson, MCCOR Board Clerk